

**DRAFT DECISIONS-COMMENTS OF THE ADMINISTRATIVE BOARD ON THE ITEMS ON THE AGENDA OF THE  
REGULAR GENERAL ASSEMBLY OF 30.04.2024****Subject 1<sup>st</sup>**

**Approval of the Company's Annual Financial Statements for the financial year 01.01.2023 - 31.12.2023, which have been prepared in accordance with IFRSs, with the relevant annual management report of the Board of Directors and the explanatory report of the Certified Auditors**

<i>Quorum required</i>	<i>1/5 (20%) of the Company's paid-up capital</i>
<i>Majority required</i>	<i>50%+1 of the votes present or represented at the Assembly</i>

The Company's Board of Directors intends to recommend to the General Assembly the approval of the Company's Annual Financial Statements for the year 2023 already approved by it, which have been drawn up in accordance with IFRS, after the relevant annual management report Board of Directors and the report of the Sworn Auditors.

The annual financial statements were approved by the Company's Board of Directors on March 28, 2024, following the relevant recommendation of the Audit Committee and were published in accordance with the law and posted on March 29, 2024 on the Company's website ([www.briqproperties.gr](http://www.briqproperties.gr)).

Additionally, the relevant Press Release is posted on the Company's website.

**Subject 2<sup>nd</sup>**

**Approval of distribution of profits for the financial year 01.01.2023-31.12.2023 as well as profits of previous years and authorization to the Board of Directors**

<i>Quorum required</i>	<i>1/5 (20%) of the Company's paid-up capital</i>
<i>Majority required</i>	<i>50%+1 of the votes present or represented at the Assembly</i>

The General Assembly will be called upon to decide on the approval of the distribution of results of the company's operations from 01.01.2023 to 31.12.2023 as well as profits from previous years. Specifically, the General Assembly will be called upon to approve the distribution of a dividend amount of €0,1045 per share (net) or a total amount of €3.694.437 as calculated, excluding the company's own shares held on the cutoff date.

Furthermore, upon the proposal of the Remuneration and Nomination Committee and the decision of the Board of Directors dated 09.04.2024, the General Assembly will be called upon to decide on the payment of a total amount of €225.000 to the Managing Director of the Company, Ms. Anna Apostolidou, and to the Company's personnel as a reward for their contribution to the results of the 2023 fiscal year and, more broadly, to the Company's development. The distribution of the payment is as follows:

- Distribution to Board members: €180.000 (pertaining to the Managing Director and Executive Member of the Board, Ms. Anna Apostolidou)
- Distribution to personnel: €45.000

The above-mentioned amounts represent the total cost to the Company and therefore include employer contributions, insurance contributions, taxes, etc. Additionally, it is proposed that the Ordinary General Assembly authorize the Managing Director, Ms. Anna Apostolidou, to decide on the distribution of the allocated amounts to the Company's personnel based on each employee's individual performance.

Finally, the Board of Directors will propose to the General Assembly to grant authorization to the Board of Directors to take the necessary actions to implement the forthcoming decision of the General Assembly.

**Subject 3<sup>rd</sup>**

**Approval of the overall management and acts of representation of the Board of Directors of the Company for the financial year 01.01.2023 - 31.12.2023 and discharge of the Certified Auditors from any liability for compensation for the activities of the above financial year 01.01.2023 - 31.12.2023**

<i>Quorum required</i>	<i>1/5 (20%) of the Company's paid-up capital</i>
<i>Majority required</i>	<i>50%+1 of the votes present or represented at the Assembly</i>

The Board of Directors intends to recommend to the General Assembly the approval of the overall management and acts of representation of the Board of Directors of the Company pursuant to article 108 par.1 of Law 4548/2018 for the period 01.01.2023 - 31.12.2023 as well as the discharge from any liability for compensation of the Auditors who performed the audit of the financial statements for the Annual Financial Statements of the year ended December 31, 2023.

**Subject 4<sup>th</sup>**

**Election of the Audit Firm of Certified Auditors for the audit of the Financial Statements of the year 2024, the Investment Statement of 30.06.2024 and 31.12.2024 as well as the issuance of a tax compliance certificate for the year 2024 and determination of its remuneration**

<i>Quorum required</i>	<i>1/5 (20%) of the Company's paid-up capital</i>
<i>Majority required</i>	<i>50%+1 of the votes present or represented at the Assembly</i>

The Board of Directors, following a relevant recommendation from the Company's Audit Committee, proposes to the General Assembly the election and assignment of the audit of the financial statements of the Company and the Group for the fiscal year from January 1, 2024, to December 31, 2024, as well as the review of the interim information of the Company and the Group for the period from January 1, 2024, to June 30, 2024, to the auditing firm named "ERNST & YOUNG (HELLAS) CERTIFIED PUBLIC ACCOUNTANTS S.A.," headquartered at 8B Chimarras Street, Marousi, with SOEL Registration Number: 107. Additionally, the General Assembly proposes to grant authorization to the Managing Director, Ms. Anna Apostolidou, to determine the exact amount of the audit fees of the auditing firm in accordance with the above.

The aforementioned assignment includes the regular audit of the annual financial statements for the fiscal year ending on December 31, 2024, as well as the Investment Statement of December 31, 2024, the review of the interim condensed financial information for the six-month period from January 1, 2024, to June 30, 2024, as well as the Investment Statement of June 30, 2024, and the issuance of the tax certificate for the year 2024 in accordance with Article 65A of Law 4174/2013, as amended.

**Subject 5<sup>th</sup>**

**Appointment of independent valuers for the fiscal year 2024, in accordance with para. 7 of article 22 of Law 2778/99, as in force, and determination of their remuneration**

<i>Quorum required</i>	<i>1/5 (20%) of the Company's paid-up capital</i>
<i>Majority required</i>	<i>50%+1 of the votes present or represented at the Assembly</i>

According to article 22 of law 2778/1999, as amended, the Company is obliged to appoint an independent appraiser to conduct valuations of its real estate investments. Additionally, the Company is required to publish, at the end of each calendar semester, a semi-annual investment statement based on a report by a sworn body of

appraisers and audited by a certified auditor. It should be noted that the valuations of the Company's properties for the fiscal year 2023 were conducted by the independent appraisal firms " Athenian Economic Ltd " and " Savills Hellas Private Company ".

The Board of Directors, following a relevant recommendation from the Company's Audit Committee, will propose to the General Assembly the appointment for the fiscal year 2024 of the firms "Athenian Economic Ltd," " Savills Hellas Private Company," and " Cushman & Wakefield Proprius Ltd," as independent property appraisers to conduct regular valuations of the Company's real estate portfolio.

Furthermore, the Board of Directors proposes to grant authorization to the Managing Director, Ms. Anna Apostolidou, to select additional independent appraisers, if deemed necessary or in the Company's best interest, and to negotiate and determine the fees of the independent appraisers.

#### **Subject 6<sup>th</sup>**

#### **Approval of the remuneration and allowances of the members of the Board of Directors for the year 2023 and preliminary approval of the remuneration and allowances of the members of the Board of Directors for the year 2024**

<i>Quorum required</i>	<i>1/5 (20%) of the Company's paid-up capital</i>
<i>Majority required</i>	<i>50%+1 of the votes present or represented at the Assembly</i>

The Board of Directors proposes to the General Assembly the approval, in their entirety, of the remuneration and compensation paid for covering expenses related to travel, accommodation, and other attendance expenses of the members of the Board of Directors during the fiscal year 2023, for their participation in Board meetings and Committees of the Board, in accordance with the provisions of Article 109, paragraph 1 of Law 4548/2018, as amended.

At the Ordinary General Assembly of April 27, 2023, a total amount of €130.000 of gross remuneration for the fiscal year 2023 was pre-approved. The finally paid gross remuneration and compensations of the Board Members for the fiscal year 2023 amounted to a total gross amount of €76.000.

Furthermore, the Board of Directors will propose to the General Assembly the pre-approval of the gross remuneration and compensations of the members for their participation in the Board and Committees for the current fiscal year 2024, up to a total gross amount of €130.000.

The aforementioned remuneration and compensations are in accordance with the existing Company's Remuneration Policy as approved by the Extraordinary General Assembly on July 7, 2021, and are applicable. These remunerations concern gross amounts and do not include employer contributions. Net remunerations will be determined based on the deductions and contributions that each beneficiary incurs.

#### **Subject 7<sup>th</sup>**

#### **Submission for discussion and vote by the General Meeting of the Remuneration Report of the members of the Board of Directors of the Company for the fiscal year 2023 in accordance with article 112 par. 3 of Law 4548/2018**

<i>Quorum required</i>	<i>1/5 (20%) of the Company's paid-up capital</i>
<i>Majority required</i>	<i>50%+1 of the votes present or represented at the Assembly</i>

The Board of Directors presents to the shareholders the Remuneration Report of the members of the Board of Directors for the fiscal year 2023, which includes a comprehensive overview of the total remuneration received by the members of the Board of Directors and the Committees within the fiscal year 2023, in accordance with the specific defined in article 112 of Law 4548/2018. The text of the Remuneration Report is available on the Company's website [BriQ | General Assemblies \(briqproperties.gr\)](http://BriQ | General Assemblies (briqproperties.gr))

It is clarified that the vote of the shareholders on the Remuneration Report is of an advisory nature, in accordance with article 112 par. 3 of Law 4548/2018.

#### **Subject 8<sup>th</sup>**

**Granting of permission to the members of the Board of Directors and Directors of the Company to carry out the acts provided for in paragraph 1 of article 98 of Law 4548/2018, as in force**

<i>Quorum required</i>	<i>1/5 (20%) of the Company's paid-up capital</i>
<i>Majority required</i>	<i>50%+1 of the votes present or represented at the Assembly</i>

Following a relevant recommendation by the President, the General Assembly will be asked to approve the renewal of the granting of a license, in accordance with the provisions of article 98, par.1 of Law 4548/2018, as currently in force, to the members of the Board of Directors and Directors of the Company, for their participation in legal entities with a similar purpose to that of the Company or for carrying out, on their own account or on behalf of third parties, acts that fall under one of the purposes pursued by the Company.

#### **Subject 9<sup>th</sup>**

**Report from the Chairman of the Audit Committee to the shareholders on the tasks and activities of the Audit Committee during the fiscal year 2023**

In accordance with Article 44, paragraph 1 of Law 4449/2017, as applicable, the Chairman of the Audit Committee, Mr. Marios Lasanianos, submits to the General Meeting of Shareholders the Annual Report of the Audit Committee's activities for the Company year 01.01.2023 – 31.12.2023, which is available on the Company's website [BriQ | General Assemblies \(briqproperties.gr\)](http://BriQ | General Assemblies (briqproperties.gr)).

#### **Subject 10<sup>th</sup>**

**Submission of the Report of the Independent Non-Executive Members of the Company's Board of Directors in accordance with article 9 par. 5 of Law 4706/2020**

The Company submits to the General Assembly and to the Shareholders the Report of the Independent Non-Executive Members of the Board of Directors in accordance with the provisions of art. 9 par. 5 of Law 4706/2020 and the relevant guidelines of the Capital Market Commission (prot. no. 428/21.2.2022).

The Report of the Independent Non-Executive Members of the Board of Directors includes, at a minimum, a report on their obligations, as described in article 7 of Law 4706/2020: a) monitor and review the Company's strategy and its implementation, as and the achievement of its objectives, b) ensure the effective supervision of the executive members, including the monitoring and control of their performance, and c) consider and express opinions on the proposals submitted by the executive members, based on existing information.

#### **Subject 11<sup>th</sup>**

##### **Miscellaneous – Announcements**

There is no other matter to be voted on or decided upon.

##### **DOCUMENTS SUBMITTED TO THE GENERAL ASSEMBLY**

The full text of the documents of article 123 par. 3 and 4 of Law 4548/2018 are available to shareholders in paper form at the Company's offices (Mitropoleos 3, 3rd floor, Athens 10557) upon their request addressed to the Shareholder Services Department and to the person in charge Mr. Emmanuel Andrikakis at the email [ir@briqproperties.gr](mailto:ir@briqproperties.gr) as well as on the internet in electronic form, by posting them on the Company's website [BriQ | General Assemblies \(briqproperties.gr\)](http://BriQ | General Assemblies (briqproperties.gr)).