

Curriculum vitae of the recommended members of the board of directors

Theodoros Fessas

Mr Theodore Fessas is the founder and major shareholder of Quest Holdings. Quest Holdings was founded in 1981 (as Info-Quest), is listed on the Athens Stock Exchange (1998) and operates through its affiliates in the IT sector (InfoQuest Technologies, iSquare, iStorm, Uni Systems, FoQus) in e-commerce (www.you.gr), in courier services (ACS Courier Services), in renewable energy sources (Quest Energy) and in air conditioning products and services (Clima Quest).

He served as President of SEV - Hellenic Federation of Enterprises (2014-2020). He is the Honorary President of the Federation of Hellenic Information Technology and Communications Enterprises (SEPE) and member of the Board of the Foundation for Economic and Industrial Research (IOBE).

He studied Electrical Engineering at the National Technical University of Athens and holds a Master in Thermodynamics from the University of Birmingham, UK.

Anna Apostolidou

Mrs. Apostolidou is the Chief Executive Officer of BriQ Properties REIC since the Company's establishment in 2016. From July 2015 until June 2016, she served on the Board of Directors of NBG Pangaea REIC as a non-Executive Director. Prior to that she assumed various management positions in Lamda Development S.A. from 2003 until 2015. She was the Managing Director of Lamda Property Management (2003-2006) and the Commercial Director of Lamda Development (2006-2015). She also served on the Board of Directors of ECE - Lamda Hellas and MC Property Management.

In the period 1997-2003 she worked and lived in New York where she was employed as an investment banker at Lazard LLC (1997-2000), she started her own internet venture, ShipVertical (2000-2001) and worked in NYSE-listed Seacor Holdings as the Director of Strategy and Business Development (2001-2003).

Before 1997 she was employed by Barclays Bank in London, Athens and Piraeus and received training in various managerial positions under bank's challenging Management Development Program.

She holds a bachelor's degree in Physics from National University of Athens and a postgraduate degree in Shipping, Trade & Finance from City University Business School of London.

Apostolos Georgantzis

Apostolos Georgantzis holds the position of CEO of Quest Holdings from the end of 2015 while holds the position of CEO of ACS since the end of 2003.

He has studied Mechanical Engineering at Imperial College of Science Technology and Medicine (Great Britain) where he completed his postgraduate studies and holds BEng and MSc.

He has worked as an executive, freelancer, and entrepreneur in various positions in the fields of construction, investment, and IT. A. Georgantzis was born in Piraeus in 1968, speaks English, French, is married and father of two children.

Eftichia Koutsourelis

Ms. Koutsourelis is a graduate of the Deere College with studies in Business Administration and Economics. She has developed her own business in the sector of trade and has worked with Info-Quest as a shareholder since its inception phase until 1984 when the SA was founded and, as a founding member, is a major shareholder. She worked in various administrative areas of the company, contributing to the development and transformation of the company to a Group of Companies with activities in the fields of IT and Digital Technology, Postal Services and Renewable Energy Sources.

For many years she was leading the Marketing and Communications department of the ICT sector, while today she holds the position of Director of Corporate Affairs and Communications of the Group's companies. In 2013 she was appointed President of the CSR Committee of the Board for the introduction of CSR and Sustainability Strategy in the companies of the Group.

Since 2015 she is Vice Chairwoman of Quest Holdings and a member of the Board of the Group's companies, while in 2007-2010 she served as a member of the Board of Directors of the Federation of Hellenic Information Technology and Communications Enterprises (SEPE). She also serves as Board member in various organizations and charities.

Phaedon Tamvakakis

He is a graduate of the Athens University of Economics and Business, with a Master's degree in Econometrics and Mathematical Economics. He has worked at Mobil Oil Hellas, Investment Bank, ABN-AMRO as Deputy General Manager and Deputy Governor at National Mortgage Bank and National Bank of Greece. He was then Chairman and Chief Executive Officer of LAMDA DEVELOPMENT, and since March 2009 he has been in charge of the Latsis Group's strategy and business development in Geneva. From December 2009 until June 2012 he was Chief Executive Officer of the National Bank of Greece. He has served as Vice Chairman of the HELEX Group, Chairman of the Steering Committee of the Interalpha Group of Banks, President of Ethnokarta, National Stock Exchange and ETEBA, President of the Southeastern European Board of the Europay Mastercard Group and has been a member of many boards and committees.

Efstratios Papaefstratiou

Mr. Papaefstratiou studied at Yale University (B.A. Economics, 1970) and Columbia University (MBA, 1972). Initially he worked at American Express International Banking Corp. (1971) and Morgan Guaranty Trust Co. of New York (1972 – 1979).

He served as Advisor to the Governor of the Bank of Greece (1979 – 1984) and Vice Governor of the Hellenic Industrial Development Bank (1984-1987). Subsequently he worked for "S&B Industrial Minerals Group" (1989 – 2011) as Finance Director, Corporate Relations Director and Head of Real Estate Enterprises. Currently he is the manager of Kyriacopoulos Family Office and Board Member of "Orymil S.A".

Eleni Linardou

Mrs. Linardou is the CIO of Ethniki, Hellenic General Insurance Co. S.A., the President of the Investment Committee of Occupational Pension Fund for Food Co Employees (TEAYET) and member of the Investment Committee of Insurers Occupational Pension Fund (TEA EAPAE).

She has over 35 years of experience in the field of Investment, having been active in the field from many different positions and perspectives either as a trader / market maker or as a CIO or as a Supervisor.

She started her career at NBG Group through the Bank's Network and Treasury, being specialized in bond management (sales and trading) with an emphasis on either trading the Bank's own portfolio (1983-1995) or then servicing mainly the institutional clients and insurance funds (1996-2000).

Then she worked in the Allianz Group, as Head of Sales at Asset Management, being a member of the Pan-European Sales Team of Allianz Global Investors (2001-2006).

From 2007 to 2010 she served at the Supervision Authority for Insurance Companies (EPEIA) being responsible for the Investment Supervision and the Financial & Accounting control of the sector.

Since 2011, she is the CIO of Ethniki, Hellenic General Insurance Co. S.A. She holds a Msc in Statistics from AUERB and a Bachelor's in Economics from the University of Athens.

From the above it is concluded that the composition of the Board of Directors reflects the knowledge, skills and experience required to exercise its responsibilities, in accordance with the suitability policy and the business model and strategy of the Company.

Marios Lasanianos

Mr Lasanianos, is a Certified Public Accountant and member of the Greek Institute of Certified Public Accountants. He also holds the title of Fellow Member ACCA (Association of Certified Chartered Accountants). He is a Certified Fraud Examiner, member of the Association of Certified Fraud Examiners and also of the Hellenic ACFE. He holds a BA in Business Administration from the Economic University of Athens.

During 1998 - 2018 he worked as an auditor and business consultant in Grant Thornton Greece where he reached the rank of Partner. During his career he led numerous projects in internal and external audits in private and public entities. He also served as a business consultant in the area of Transactional Advisory and Forensic Advisory services. During 2014 - 2018 he served as Grant Thornton Greece's representative to the Global Audit Quality Committee of Grant Thornton International with the purpose of establishing standards and processes for the enhancement of quality in audit. During 2018 - 2019 he worked as a Director of Finance in Mart Cash and Carry (subsidiary of Sklavenitis group) while from 2019 onwards he works as a CFO in one of Greece's largest companies in the wholesale trade of garments Shop and Trade S.A. Furthermore he is a Independent, not executive Board Member of the company Jumbo S.A.